

HUBBARD COMMUNICATIONS OFFICE  
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 23 SEPTEMBER 1980  
ISSUE I

Remimeo  
HCO Hats Off  
Qual  
I/A

CANCELS  
BPL 31 AUGUST 1977

MINI-HATTING

REF: FEBC Tape 6 7101C233SO

BPL 31 August 1977 MINI-HATTING is hereby cancelled as it delegated all the functions of hatting to Qual. This has been modified by HCO PL 19 Jan 80 II CLASS IV ORGS DIVISION ONE ORG BOARD which contains a "Hats Section" in Dept 1. Hat study is still done in Qual on staff courses but HCO is responsible for seeing that hatting occurs, that hats are compiled and issued and that hat checks occur on staff.

The above BPL did contain quotes from FEBC Tape 6 which gave definitions for instant, mini and full hatting. This data is preserved below for your use:

"THERE'S INSTANT HATTING, THERE'S MINI HATTING AND THEN THERE'S FULL HATTING.

"INSTANT HATTING IS THE SORT OF AN ACTION YOU DO WHEN YOU SLAM SOMEBODY ONTO A POST AND HE'S GOT TO TAKE THE LOAD OF IT AND SO FORTH AND YOU TELL HIM WHAT YOU WANT HIM TO DO. THAT'S JUST INSTANT HATTING. YOU TELL HIM WHAT HIS POST TITLE IS AND WHAT HE'S SUPPOSED TO BE DOING ON THAT POST.

"INSTANT HATTING. BRRRTTT. TELL HIM TO GET ON WITH IT.

"AND THEN OF COURSE HCO CAN COME ALONG (IF HE'S GOING TO BE POSTED THERE ACTUALLY), HCO CAN COME ALONG AND THE FIRST THING THEY WOULD DO WOULD BE TO GIVE HIM A MINI HAT. AND IF IT TAKES MORE THAN ABOUT 30 MINUTES TO GET ON A MINI HAT THEN THERE'S PROBABLY SOMETHING WRONG WITH EITHER HCO OR THE STAFF MEMBER.

"AND THEN THEY SCHEDULE HIM UP TO BE FULLY HATTED. THAT'S THE SEQUENCE OF EVENTS. IF THEY ARE FULLY HATTED THEY GET A CERTIFICATE FOR IT."

L. RON HUBBARD  
FOUNDER  
Assisted by  
John Nelson  
Mission Issues Revision  
Approved and Accepted by the  
BOARDS OF DIRECTORS  
of the  
CHURCHES OF SCIENTOLOGY

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